

## PORT MAINTENANCE TRAINEE

*Port Maintenance Trainee is the entry-level position within the Port Authority Career Ladder. Upon completion of the Port Maintenance Training Program, employees have the opportunity to move up to the following classifications:*

<b>Classification:</b>	<b>Salary Range (current annual rates):</b>
<i>Port Maintenance Associate</i>	<i>\$31,116 - \$36,366 (Salary range 274)</i>
<i>Port Maintenance Technician</i>	<i>\$39,753 - \$43,821 (Salary range 276)</i>
<i>Port Mechanic</i>	<i>\$46,458 (Salary range 280)</i>

**THE PURPOSE:** The person in this position performs a wide variety of general labor functions, installing, repairing, and maintaining equipment and caring for the grounds throughout the extensive Port of Milwaukee complex.

### **ESSENTIAL DUTIES:**

- ◆ Does railroad yard and track maintenance and makes repairs, for example, replaces track material, tamps ballast, aligns track, and uses specialized tools.
- ◆ Performs rough carpentry, painting, glazing, plastering, and cement work.
- ◆ Cares for the grounds, including removing trash, cutting grass and weeds, and spraying for weeds.
- ◆ Removes snow/ice on roads, docks, and railroad yard with the use of a 2½ ton truck snow plow and tractor loader with bucket.
- ◆ Performs general dockwall maintenance and repairs, replacing timbers and wood decking, at times working from suspended staging over the water.
- ◆ Performs other related functions as assigned.

### **CONDITIONS OF EMPLOYMENT:**

The employee must be available for emergency and overtime work at any hour, for long durations, seven days a week. He or she will also be expected to lift or move heavy objects (50 pounds or more), use ladders to enter cranes and other high places when necessary, and work in all weather conditions.

### **MINIMUM REQUIREMENTS:**

1. Valid driver's license at time of appointment and throughout employment.
2. Residence in the City of Milwaukee within six months of appointment and throughout employment.

### **DESIRABLE QUALIFICATIONS:**

- Experience with railroad track maintenance.

### **KNOWLEDGE, SKILLS, ABILITIES, AND OTHER CHARACTERISTICS:**

- Ability to move or transport objects weighing 50 pounds or more.
- Ability to climb ladders to high places.
- Ability to figure basic math.
- Ability to communicate and work as a member of a team.
- Ability to take direction and move from assignment to assignment as required.
- Desire to learn about repair and maintenance work, including the materials, methods, tools, and equipment used.
- Ability to perform work in a safe manner.

**THE CURRENT SALARY RANGE (272) IS: \$29,047 - \$29,729** annually.

**For more information about the Port of Milwaukee, visit this web site:** [www.milwaukee.gov/port](http://www.milwaukee.gov/port).